

Community Benefit Agreement Exercise

With this exercise, we are providing you with an opportunity to clarify your understanding and intent for your Community Benefit Agreement (CBA). This exercise is not meant to provide all of the answers but to provide you with some initial steps for you to develop a CBA.

Step 1- Are there other individuals in your community who are interested in discussing community issues and how to solve them? If so, connect with them and begin to discuss the possibility of engaging in a CBA as a means to support your neighbourhood through partnerships that can increase training and employment for residents, and procurement of local businesses and supplies.

Step 2- Once a group of residents is interested in CBAs, consider holding a town hall meeting. Invite community members and organizations who support residents, local businesses, and municipal government officials. The purpose of the Town Hall meeting is to provide a forum for residents and interested parties to discuss the issues in the community and educate attendees about how CBAs may help the community.

Step 3 – Consider surveying the residents of the community about the top issues to gather a solid picture of what the residents want and what they believe would propel their community forward. Accessing other neighbourhoods that have used CBAs would add to the working group's knowledge about the potential of a CBA.

Step 4 – Make connections with local government officials to seek out potential partnerships with private and public businesses that can assist your neighborhood in developing a CBA.



This exercise and the corresponding Learning Guide is a start to what will be an exciting project and process. We hope this will act as a foundation for your community in establishing a CBA.